

## **ALBED Foundation**

### **Board Criteria**

The board to be made up of 10 members with experience and knowledge of the adult basic education sector.

### **Board composition**

Broadly representative of stakeholders and demographics.

One person with financial expertise

One person with legal expertise

### **Board sub-committees**

Financial

### **Process to be followed:**

1. Ed and SS to put together criteria – 7 April 2000
2. Criteria sent out to all committee members 7 April 2000
3. Comments on draft by 14 April 200 – back to SS
4. ED and SS to meet to finalise changes and set plan into action on the 18 April, 200
5. A shortlist to be put together on 18 April by Ed and SS and if possible Ivor and Wolfgang.
6. Deadline for all nominations to be received by 15 May 2000 at DVV offices.

### **Selection Criteria**

Candidates will have to have for example at least 3 or 4 of the necessary criteria to be eligible for consideration.

<b>Selection Criteria</b>	<b>Necessary</b>	<b>Desirable</b>	<b>YES</b>	<b>NO</b>
Development knowledge	X			
ALBED sector knowledge	X			
Management of organisations	X			
ALBED Training and Methods knowledge		X		
ALBED Policy		X		
ALBED Materials		X		
Grant making experience	X			
Board experience	X			
Financial skills – management, investment	X			
Donor experience	X			

## Personal Qualities

<b>Selection Criteria</b>	<b>Necessary</b>	<b>Desirable</b>	<b>YES</b>	<b>NO</b>
Political savvy		X		
Critical thinker	X			
Leader in their field		X		
Sound economic understanding		X		
Good communicator – articulate	X			
Passionate about the empowerment of poor people		X		
Integrity	X			
Ability to participate	X			
Ability to be objective	X			
Analytical skills		X		